



## Job Posting

### Landscape Designer/Project Manager

PlantWise, LLC is an Ann Arbor-based business that focuses on restoring and creating native ecosystems and plant communities throughout Michigan. Additional company information is available at [www.plantwiserestoration.com](http://www.plantwiserestoration.com)

**We are currently seeking someone to join us as a landscape designer/project manager, while contributing to our restoration field-work as well. Must have experience in completing site consultations and developing and implementing landscape designs.**

**Responsibilities include:** Landscape design, bid preparation, client cultivation, developing and placing plant orders, overseeing native landscape maintenance projects, assisting with coordinating work scheduling, and supervising landscape installations.

Because we are a small company, you may be asked to assist with field projects, including invasive plant control, native landscaping projects, prescribed burning, and weed mapping.

#### Desired Qualifications

- Knowledge of Michigan-native plants and their use in landscape designs
- Knowledge of wetland/stormwater/landscape rules and regulations for various municipalities
- Wetland delineation skills/knowledge
- Experience with rain gardens/bioswales and their associated water calculations
- Knowledge of hardscape installations
- Experience in preparing sites for native landscape installations
- Experience implementing native seed installations
- Ability to identify and control invasive plants
- Experience in working with GIS applications
- Excellent written and verbal communication skills

The ability to obtain a State of Michigan Herbicide Applicator License is necessary. Other useful skills: experience with handheld GPS units, navigating on foot in natural areas, interpretation of maps, teamwork skills, and ability to work independently and problem-solve.

Compensation is dependent on experience. PlantWise employees receive benefits.

Please direct questions and resumes to [David@plantwiserestoration.com](mailto:David@plantwiserestoration.com) by **February 11**.



### **About our work environment and the people who thrive here**

We value our employees and intend to create a work setting that is educational, fun, challenging, interesting, and fair. We'll treat you well and expect that you'll do the same in return. PlantWise is committed to an environment in which ongoing improvement is supported through a give and take of constructive feedback between everyone in the PlantWise gang.

We use adaptive management, not only for the sites in which we work, but for how we approach work. Not only must you be able to “go with the flow” of changing situations, you'll be encouraged to help change things up as we strive for continual improvement--in our approach, our communication, and our efficiency.

We are a small company, which means that every person and every personality counts. It's important that each person arrives in the morning with a positive attitude, excited for the day's work. We strive to be punctual, so not only should you come ready to work, but you should be on time when you do it.

There's no room for sheep or “clock-punchers” here. While it's important to follow the lead of project managers, it's equally important to be continually thinking about how to do things better, not only for you and your workmates, but also for the sites in which we work. Ask questions, offer comments, provide wisdom! Be open to the fascination of the day's work. When you are bored or uninspired, you are likely performing in a less than inspirational manner. Own the work you do!