



Job Posting

Field Crew Position

PlantWise, LLC is an Ann Arbor-based business that focuses on restoring and creating native ecosystems and plant communities throughout Michigan. Additional company information is available at www.plantwiserestoration.com

We are currently seeking someone to join our restoration crew.

Responsibilities include: invasive plant control, assisting with native landscaping projects, prescribed burning, and weed mapping.

This is very physically demanding field work and frequently involves prescribed burning, chain sawing, applying herbicides, hauling brush, heavy lifting, and long days. The work takes place in upland and wetland settings, often around poison ivy, poison sumac, biting/stinging insects and in all weather conditions. While being very demanding, the work is also very rewarding.

Experience working with and repairing power tools, native plant and weed identification skills, driving ATVs, and backing trailers are desirable. The ability to obtain a State of Michigan Herbicide Applicator License is necessary. Other useful skills: experience with handheld GPS units, navigating on foot in natural areas, interpretation of maps and orienting oneself in the landscape, teamwork skills, and ability to work independently.

This position begins in June (start date negotiable) and will typically consist of four 10-hour work days, weekly through November, after which reduced hours may be available. While some work occurs in the Ann Arbor area, there are periods of travel throughout the state. Vehicle, lodging, and some meals will be provided. Pay rate is dependent on experience (\$14-\$18/hr).

Please direct questions along with resume and cover letter to info@PlantWiseRestoration.com by **May 31**.

About our work environment and the people who thrive here

We value our employees and intend to create a work setting that is educational, fun, challenging, interesting, and fair. We'll treat you well and expect that you'll do the same in return. PlantWise is committed to an environment in which ongoing improvement is supported through a give and take of constructive feedback between everyone in the PlantWise gang.



We use adaptive management, not only for the sites in which we work, but for how we approach work. Not only must you be able to “go with the flow” of changing situations, you’ll be encouraged to help change things up as we strive for continual improvement--in our approach, our communication, and our efficiency.

We are a small company, which means that every person and every personality counts. It’s important that each person arrives in the morning with a positive attitude, excited for the day’s work. We strive to be punctual, so not only should you come ready to work, but you should be on time when you do it.

There’s no room for sheep or “clock-punchers” here. While it’s important to follow the lead of project managers, it’s equally important to be continually thinking about how to do things better, not only for you and your workmates, but also for the sites in which we work. Ask questions, offer comments, provide wisdom! Be open to the fascination of the day’s work. When you are bored or uninspired, you are likely performing in a less than inspirational manner. Own the work you do!